Work Experience and Structured Workplace Learning

How does work place learning help your child’s learning?

Not sure what is involved?

The Transition from school to employment has changed remarkably in recent years. Students are able to gain competencies in a work place environment which compliment their classroom learning. They enable students to spend a planned period of time—usually a week—in a workplace of their choice, enhancing their classroom learning, assisting their career choices and building their industry skills.

Benefits of workplace learning

Workplace learning helps students to:

- test their job and career choices
- engage with the wider community
- complete course work in a relevant industry setting • learn what employers want in their workforce
- build general work skills like workplace communication, self reliance and team work
- develop specific industry skills, including vocational education and training (VET) course competencies
- gain confidence and maturity through participation in an adult work environment
- make informed decisions when planning their transition through school and on to further education, training and work.

Work Placements—What are they?

There are 3 different types of work placements: Work Experience, Structures Work Place Learning and School Based Apprenticeships and Traineeships.

Work Experience (WE)

Work experience provides and opportunity for students to observe a workplace in order to gain an insight into a particular job or industry. Employers are not required to provide any on-the-job training. Work Experience agreements are generally completed by Year 10 students in 2 day blocks. Year 11 and 12 students will complete a 1 week block of Work place learning.

Structured Workplace Learning (SWL)

Structured Workplace Learning allows students to gain hands on skills related to the course they are studying at school. Employers provide training to assist students to master key competencies or skills. Placements for Structured Workplace Learning can be undertaken in one week blocks or on a one day per week basis.

School Based Apprenticeships and Traineeships (SBATs)

School Based Apprenticeships and Traineeships are the same as normal apprenticeships and traineeships except that they are completed part time whilst the young person continues their schooling, rather than being done full time. Government incentives, available to employers for taking on a full time apprentice or trainee, are also available for employers who take on a school based apprentice or trainee.
**Employer Responsibilities**

**Travel and workcover Insurance**

**How can my business get involved?**

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**Work placement**

Work placement programs are intended for students enrolled in Higher School Certificate (HSC) industry-recognised courses. These vocational courses may be delivered by the school, a TAFE or by a private or community registered training organisation contracted by the school.

The host employer supervises your child in the workplace, allowing them to practise and enhance the specific industry skills they have learned in their off-the-job course work. During their work placement, students aim to achieve specific industry competencies which can be assessed by their teachers in consultation with the host employer and/or a qualified workplace assessor. Students achieving competency receive an industry-specific VET qualification that is recognised throughout Australia.

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**Parents/Carers Responsibilities**

Parents and Carers can:

- Assist the student in preparing for their work placement, by talking about the industry or hints and tips for the workforce. Even maybe do some research with them on the company and career path.
- Assist your child during the work placement to get to and from the workplace.
- Notify the school ASAP if there is an accident or if the student does not attend on a designated work placement day.

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**Payments and Insurance**

- Students completing work placement are covered by Work Cover and the Education Qld Insurance.
- Students on Work Experience or Structured Work Placement are not paid whilst they are on their placements.
- Students who are on a School based apprenticeship or traineeship are paid a wage as part of their program as per the industry they are employed in.

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**How can my business get involved?**

If you are keen on assisting with work placement opportunities please contact our Work Experience team. They are available to assist you with any questions you may have and provide information on the prospective students at Kedron State High School that would appreciate the opportunity to work with you and your team.

Our Team are happy to meet at your workplace to discuss opportunities or questions that you may have.

Please contact Nicole Tinney or Bob Baker for more information.

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WORK EXPERIENCE